

THE INDUSTRIAL TRIBUNALS

CASE REF: 8258/19

CLAIMANT: Stephen Beattie

RESPONDENT: Priority Trans Express Ltd

Certificate of Correction

The decision issued on **27 November 2019** is in relation to paragraph 2 which reads;

“The tribunal considered it just and equitable to reduce the basic award by £347.76 being the payment in lieu of notice that the claimant received at the termination of his employment.”

is corrected to read;

“The tribunal is satisfied that an award of four weeks’ pay would result in an injustice to the employer as the claimant received the sum of £347.76 at the termination of his employment. Therefore the tribunal determines the claimant is entitled to a basic award of £1362.24.”

Employment Judge: _____

Date: _____

Amendments recorded in Register and issued to the parties on:

THE INDUSTRIAL TRIBUNALS

CASE REF: 8258/19

CLAIMANT: Stephen Beattie
RESPONDENT: Priority Trans Express Ltd

DECISION

The unanimous decision of the tribunal, delivered in an oral decision with reasons at the end of the hearing was that the claimant was automatically unfairly dismissed. The claimant is therefore awarded compensation of £1,362.24, calculated as set out below.

CONSTITUTION OF TRIBUNAL

Employment Judge: Mrs M Orr
Members: Ms F Cummins
Ms E Gilmartin

APPEARANCES:

The claimant was represented by his father Mr W Beattie.

The respondent was represented by Mr D Fynes, Managing Director of the respondent company.

1. At the end of the hearing the tribunal gave a unanimous oral decision with reasons.
2. The claimant was awarded £1,362.24 as compensation for unfair dismissal. The total weekly earnings of the claimant for the purposes of the basic award is £427.50 gross. The claimant would therefore be entitled, under the statutory formula, to four weeks gross pay as basic compensation this equates to £1,710.00. The tribunal considered it just and equitable to reduce the basic award by £347.76 being the payment in lieu of notice that the claimant received at the termination of his employment. Accordingly the tribunal determines the claimant is entitled to basic award of £1,362.24.
2. This is a relevant decision for the purposes of the Industrial Tribunals (Interest) Order (Northern Ireland) 1990.

Employment Judge:

Date and place of hearing: 12 and 13 November 2019, Belfast.

Date decision recorded in register and issued to parties: