

THE INDUSTRIAL TRIBUNALS

CASE REF: 10256/20

CLAIMANT: Brenda Margaret Leonard

RESPONDENT: Slice of Heaven Ltd

JUDGMENT

The claimant's redundancy pay and notice pay claims are well-founded. It is declared that the respondent is liable to make a payment of £3,371.11.

1. This judgment is based on the following agreed facts and is a consent judgment pursuant to Rule 59, Schedule 1 of the Industrial Tribunals and Fair Employment Tribunal Rules of Procedure 2020 :-

Gross Weekly Pay - £307.87

Number of Actual Completed Years of Service - 5

Age at Date of Dismissal - 45

Multiplier (for Redundancy Pay) - 7

Redundancy entitlement - £2,155.09

2. Net Weekly Pay - £277.65

Number of Actual Completed Years of Service - 5

Notice Pay - £1,388.25

Less Holiday Pay Overpayment of 3.1 days - £172.23

Balance of Notice Pay payable - £1, 216.02

3. This is a relevant decision of the purposes of the Industrial Tribunals (Interest) Order (Northern Ireland) 1990.

Employment Judge:



This judgment was entered in the register and issued to the parties on: 24 June 2021