

THE INDUSTRIAL TRIBUNALS

CASE REF: 11144/19

CLAIMANT: Muneir Haroun

RESPONDENTS:

1. Kitch Belfast Ltd
2. James Connolly
3. RGS (NI) Ltd
4. KR16 NI Ltd

JUDGMENT

The unanimous judgment of the tribunal is that the claimant's claims of breach of contract (notice pay and holiday pay), right to be paid annual leave, right to receive an itemised pay statement, and right to receive particulars of contract, are dismissed pursuant to Rule 41 of the Industrial Tribunals and Fair Employment Tribunal (Constitution and Rules of Procedure) Regulations (Northern Ireland) 2020.

CONSTITUTION OF TRIBUNAL

Employment Judge: Employment Judge Crothers

Members: Mr D Walls
Mr R McKnight

APPEARANCES:

The claimant did not appear and was not represented.

The respondents did not present responses to the tribunal.

1. The findings of the tribunal are as above. None of the parties appeared to present evidence to the tribunal or explained their absence despite being notified of a hearing date as a result of a Case Management Preliminary Hearing held on 30 June 2021, having subsequently been served with a notice of hearing, and despite an effort to contact Mr Doherty, who had assisted the claimant, by telephone on 6 October 2021.

Employment Judge:

Date and place of hearing: 7 October 2021, Belfast.

This judgment was entered in the register and issued to the parties on: