

THE INDUSTRIAL TRIBUNALS

CASE REF: 17567/19

CLAIMANT: Robert Gurgielewicz
RESPONDENT: Mulfab Engineering Ltd

CASE REF: 17568/19

CLAIMANT: Mariusz Gurgielewicz
RESPONDENT: Mulfab Engineering Ltd

COUNTER CLAIM

CASE REF: 23517/19

CLAIMANT: Mulfab Engineering Ltd
RESPONDENT: Mariusz Gurgielewicz

JUDGMENT

The unanimous judgment of the tribunal is that all claims were dismissed.

CONSTITUTION OF TRIBUNAL

Vice President: Mr N Kelly
Members: Mr A Barron
Mr B Heaney

APPEARANCES:

The second-named claimant (also the respondent in the third case) did not attend and was not respondent.

The first-named claimant attended in person and was not represented.

The respondent in the first two cases and the claimant in the third case was represented by Mr M Quigley, Barrister-at-Law, instructed by Jim Rafferty & Co, Solicitors.

1. In an oral decision given with reasons at the end of the hearing, the claims brought by Mr Mariusz Gurgielewicz, Mr Robert Gurgielewicz and by Mulfab Engineering Limited (by counter-claim) were dismissed.
2. An application to amend the claims brought by the first two claimants to include claims of holiday pay had been dismissed.

Vice President:

Date and place of hearing: 24 September 2021, Belfast.

This judgment was entered in the register and issued to the parties on: