

THE INDUSTRIAL TRIBUNALS

CASE REF: 12899/20

CLAIMANT: Richard Brier

RESPONDENTS: Toshe Trading Ltd T/A Performance Alloys

DECISION

The decision of the Tribunal is that the claimant is entitled to the sum of £850 which represents an unlawful deduction from his wages contrary to Article 45 of the Employment Rights (Northern Ireland) Order 1996.

CONSTITUTION OF TRIBUNAL

Employment Judge: Employment Judge Wilson

Members: Mr. R McKnight
Mr. T Carlin

APPEARANCES:

The claimant appeared remotely via video link and conducted his own case.

Mr. McLarnon appeared remotely via video link and conducted the case on behalf of the Respondent.

1. The decision of the Tribunal is that a deduction from the claimant's salary by the respondent was unlawful in accordance with Part IV of the Employment Rights (Northern Ireland) Order 1996.
2. The claimant is awarded the sum of £850.00.
3. Reasons for this decision were given orally following the hearing.
4. This is a relevant decision for the purposes of the Industrial Tribunals (Interest) (Northern Ireland) Order 1990.

Employment Judge: *Mrs. A Wilson*

Date and place of hearing: 7 March 2022 (via video link), Belfast.

Date decision recorded in register and issued to parties: