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## EMPLOYMENT TRIBUNALS

**Claimants:**

1. Mr K Lacey
2. Mr M Bradbrook
3. Mr R Turrington

**Respondents:**

1. Essex Autosport
2. Wayne Sweeting
3. Gill Sweeting

**Heard at:** East London Hearing Centre **On: 7 October 2015**

**Before:** Employment Judge Ferguson (sitting alone)

### Representation

**Claimants:** Mrs L Houghton (friend)

**Respondents:** Neither present nor represented

## JUDGMENT

1. The Claimants' claims for unpaid wages, holiday pay, notice pay and redundancy payments succeed.
2. The Respondents shall pay: £13,946.13 to Mr Lacey, £7,072.52 to Mr Turrington £15,413.25 to Mr Bradbrook.
3. The Respondents shall also pay £260 to each Claimant in respect of Tribunal fees.

### ***Addendum to Judgment – calculation of awards***

#### Mr Lacey

Holiday pay - £488.62

Unpaid wages - £781.79

Notice pay - £2,931.72

Redundancy payment – 21 weeks @ £464 - £9,744

**TOTAL:                    £13,946.13**

Mr Turrington

Holiday pay -            £472.70

Unpaid wages -         £756.32

Notice pay -             £2,363.50

Redundancy payment – 7.5 weeks @£464 - £3,480

**TOTAL:                    £7,072.52**

Mr Bradbrook

Holiday pay - £493.88

Unpaid wages - £790.21

Notice pay - £3,457.16

Redundancy payment – 23 weeks @£464 - £10,672

**TOTAL:                    £15,413.25**

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Employment Judge Ferguson

08 October 2015

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.