



EMPLOYMENT TRIBUNALS

Claimant: Miss H Robinson

Respondent: (1) Secretary of State for Business Innovation and Skills
(2) DNA Defence Ltd

Heard at: Bristol **On:** 18 July 2016

Before: Employment Judge Mulvaney

Representation

Claimant: Mr Jones
First Respondent: Did not appear and was not represented
Second Respondent: Did not appear and was not represented

JUDGMENT

The Judge being satisfied, on the basis of the First Respondent's responses to the Claimant's claim and on the Claimant's evidence, that:

The claimant's claim for a redundancy payment against the First Respondent was premature by virtue of s166(1)(a) and s166(4)(a) Employment Rights Act 1996; and

The First Respondent was not liable for the claimant's claims for notice pay and unlawful deduction from wages under s182 Employment Rights Act 1996 as the Second Respondent is not at this time insolvent as defined under s183(3) ERA; and

No defence to the claims having been submitted by the Second Respondent.

The following judgment was made:

1. The First Respondent is dismissed from the proceedings
2. The Tribunal declares that the claimant's is entitled to a redundancy payment, and that her claims for notice pay and for unlawful deduction from wages against the Second Respondent are upheld.