



EMPLOYMENT TRIBUNALS

Claimant: Mr J Amey

Respondent: Carter James LLP

The respondent having indicated in its response that it does not resist the claim and on the information before the Employment Judge,

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was unfairly dismissed by reason of redundancy and is entitled to a basic award of £4,790.00 (representing 10 years' continuous service when aged over 22 years at the statutory maximum week's pay, £479.00, at the effective date of termination).
2. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the total net sum of £6,256.09.
3. The claimant was dismissed in breach of contract in respect of notice and expenses and the respondent is ordered to pay damages to the claimant in the net sum of £6,985.70 and to pay him expenses in the sum of £709.00, a total of £7,694.70.
4. The hearing listed on 27 October 2016 is cancelled.

Regional Employment Judge Parkin

Date: 1 AUGUST 2016

JUDGMENT SENT TO THE PARTIES ON 3 AUGUST 2016

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE