



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Miss J Fernando

Beachclub Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**SITTING AT:** London Central

**ON:** 23 January 2019

**BEFORE:** Employment Judge A M Snelson

On hearing the Claimant in person and there being no appearance or representation by or on behalf of the Respondents (who have presented no response), it is adjudged that:

- (1) The Claimant was employed by the Respondents for less than the two-year qualifying period and accordingly her complaint of unfair dismissal is dismissed for want of jurisdiction.
- (2) The Claimant's complaint of unauthorised deductions from wages is well-founded and the Respondents are ordered to pay to her in respect thereof the sum of £2,033.89.
- (3) The Claimant's complaint of wrongful dismissal is well-founded and the Respondents are ordered to pay to her in respect thereof the sum of £368.20.
- (4) The Claimant's claim for compensation for annual leave entitlement accrued but not taken prior to termination is well-founded and the Respondents are ordered to pay to her in respect thereof the sum of £996.15.
- (5) Accordingly, the total award is £3,398.24.

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EMPLOYMENT JUDGE SNELSON  
23 January 2019

**Judgment entered in the Register and copies sent to the parties on 24 Jan. 19**

..... for Office of the Tribunals