



EMPLOYMENT TRIBUNALS

Claimant: Mr L Wing

Respondent: (1st) Lakenheath Fab Limited
(2nd) Hall Contracts Limited
(3rd) Mr J Hall

HEARD AT: Bury St Edmunds

ON: 13 July 2016

BEFORE: Employment Judge Sigsworth

REPRESENTATION

For the Claimant: Miss M Ballard - Counsel

For the Respondent: Miss S Bewley - Counsel

JUDGMENT

1. The judgment of the tribunal is that:
 - 1.1 The claimant was an employee of the first respondent, Lakenheath Fab Limited, and was not an employee of the other respondents.
 - 1.2 The first respondent failed to pay seven days accrued holiday pay to the claimant in the sum of £756.07 (net), and is ordered to pay such sum to the claimant.
 - 1.3 The first respondent failed to provide a written statement of particulars of employment for the claimant and is ordered to pay compensation of two weeks statutory pay in the sum of £958.00 to the claimant.
 - 1.4 By consent, the respondent is ordered to pay to the claimant unpaid wages and notice pay in the total sum of £2,340.25 (net).
 - 1.5 The claimant is not entitled to compensation from the first respondent in respect of any interest payments of any bank loan taken out by the claimant.

- 1.6 The first respondent is order to pay the claimant's tribunal fees of £390.00.
- 1.7 The total sum ordered to be paid to the claimant by the first respondent is therefore £4,444.32.

Employment Judge Sigsworth

Date: 2 August 2016

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.