



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr Hussain

**Respondent**  
Foren Money Ltd

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON**

12 June 2017

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** No attendance

## JUDGMENT

1 The claimant's claim of constructive unfair dismissal succeeds. The respondent is ordered to pay to the claimant compensation the sum of £3, 093.84 (see attached annex).

2 The claimant's claim of constructive wrongful dismissal succeeds. The respondent is ordered to pay to the claimant damages in the sum of £530.47 (see attached annex).

3 The claimant's claim of unlawful deduction from wages is well founded. The respondent is ordered to pay to the claimant wages in the sum of £2,817.09 (see attached annex).

4 The claimant's claim of non-payment of holiday pay on termination of employment is well founded. The respondent is ordered to pay to the claimant compensation in the sum of £588.96(see attached annex).

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

Case Number: 1300856.2017

- 5 The claimant's claim for a redundancy payment fails and is dismissed.
- 6 The Recoupment Regulations do not apply.

Employment Judge Harding  
Dated:12 June 2017

Judgment sent to Parties on

12 June 2017

**Case No1300856.17**

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).