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EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs D Mason

Respondent

VNR Contracting Services Limited
(in creditor's voluntary liquidation)

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 16 February 2017

EMPLOYMENT JUDGE Rose QC (sitting alone)

Representation

For the Claimant: Mr R Ennis

For the Respondent: No attendance and no representation

JUDGMENT

The judgment of the Employment Tribunal is that:

- 1 It is declared that the claimant was unfairly dismissed and is entitled to a basic award of £7,837 and a compensatory award of £9,135, comprising £7,710 for loss of earnings, £470 for loss of statutory rights and £950 pursuant to section 38 of the Employment Act 2002.
- 2 The claimant is entitled to the sum of £370 by way of notice pay.
- 3 The claim for arrears of pay is dismissed.
4. The claim for outstanding holiday pay is dismissed upon withdrawal by the claimant.
5. The respondent is to pay the claimant the sum of £1,200 in respect of tribunal fees incurred in bringing these proceedings.
6. The recoupment provisions applicable to this judgment are set out in the attached Recoupment Notice.

Signed by Employment Judge Rose
On 17 March 2017

Judgment sent to parties on:
3 April 2017

For the Tribunal
C Campbell

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.