



EMPLOYMENT TRIBUNALS

Claimant: Mr O Baker

Respondents: 1 Mr Andrew Sawyer
2 Mr Paul Cole
3 Acorn 2 Oak (A20) Construction Limited

Heard at: Bristol **On:** 13th October 2017

Before: Acting Regional Employment Judge O Harper

Representation: Claimant: Represented himself
Respondents: Responses not entered

JUDGMENT

1. The claimant was employed by the 3rd respondent therefore the 1st and 2nd respondents are dismissed from the proceedings.
2. The 3rd respondent failed to pay wages and holiday pay due in the sum of £3933.55 as a result the claimant suffered consequential loss in the sum of £215.90. The 3rd respondent is ordered to pay to the claimant £5186.81 (£4149.45 uplifted by 25% for the 3rd respondent's breach of the ACAS code on disciplinary and grievance procedures).
3. The 3rd respondent is ordered to pay to the claimant £1916 (4 weeks pay) pursuant to section 38 of the Employment Act 2002 for the failure to provide written particulars of employment.

Employment Judge O Harper

Date: 13th October 2017

JUDGMENT SENT TO THE PARTIES ON

18 October 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.