



EMPLOYMENT TRIBUNALS

Claimant: Mr P D Loftus
Respondent: M & N Davies Acton MOT & Tyres
Before: Employment Judge P Cadney
Date: 26 October 2017

JUDGMENT

The respondent having confirmed that it does not resist the claimant's claims, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- **Breach of contract – unpaid notice pay (net):** £2,875.80
- **Unfair Dismissal:**
 - Basic Award:* £4,071.50
 - Compensatory Award:* £8,604.37 (Part loss)
£5,124.21 (Future Loss)
£3,432.14 (Uplift)
 - Less Notice Pay – Net total:* £14,284.92
- **Notice Pay:** £2,875.80

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge P Cadney
Dated: 27 October 2017

JUDGMENT SENT TO THE PARTIES ON
13 November 2017

Case Number:

.....

.....
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS