



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Bowers

**Respondent:** Computerised Training Systems Ltd

**THE TIME** for presenting a response having expired and no or no valid response having been presented, and on the information before the Employment Judge it is adjudged that:-

## RULE 21 JUDGMENT

1. In accordance with the provisions of Section 135 of the Employment Rights Act 1996 it is **declared** that the Claimant was dismissed by reason of redundancy and **so is entitled to a redundancy payment in the sum of £1944.00, calculated in accordance with the provisions of Section 162 of the Act.**
2. In accordance with the provisions of Section 13 of the Employment Rights Act 1996 the complaint of an unauthorised deduction from wages succeeds **and in accordance with Section 24 of the Act the Respondent is ordered to pay to the Claimant forthwith the amount so deducted being £777.80 calculated gross.**
3. In accordance with the provisions of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 the complaint for the recovery of damages for breach of contract (notice pay) succeeds **and the Respondent is ordered to pay to the Claimant the sum of £1944.00**
4. In accordance with the provisions of Regulations 13, 14 and 30 of the Working Time Regulations 1998 the complaint in respect of the Claimant's entitlement to payment for leave taken or in lieu of accrued but untaken leave succeeds **and the Respondent is ordered to pay to the Claimant forthwith the sum of £324.00 calculated gross.**
5. The Respondent's shall refund to the Claimant the Tribunal fees paid in the sum of **£160.00.**
6. The Hearing listed for **25 April 2017** is vacated.

Employment Judge Burton

Date: 7 April 2017

Sent on: 7 April 2017