



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Bashir

Respondents: City of Bradford Metropolitan Council (1)
Governing Body of All Saints Church of England
Primary School (2)

Heard at: Leeds **On:** 12 to 14 September 2017

Before:

Employment Judge JM Wade
Ms L Fawcett
Mr J Simms

Representation

Claimant: Mr S Bashir (husband)
Respondent: Mr A Weiss (counsel)

JUDGMENT

- 1 The claimant's wrongful dismissal complaint succeeds: the claimant was unlawfully summarily dismissed on 14 December 2016.
- 2 The Tribunal makes no award of damages in respect of wrongful dismissal: the claimant has now received pay for the notice period we have found applied (to the end of April 2016).
- 3 The claimant's complaints of detriment and dismissal on grounds of having made protected disclosures are dismissed: the claimant has not established that she made protected disclosures within Section 43A and 43B of the Employment Rights Act 1996.

Employment Judge JM Wade

Dated: 14 September 2017