



EMPLOYMENT TRIBUNALS

Claimant: Mr N Dahbi
Respondent: Ambiente Tapas Limited
Heard at: Hull **On:** 16th October 2017
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Mr T Sinclair, Managing Director

JUDGMENT

1. The application to amend the claim to add a complaint of breach of regulation 12 of the Working Time Regulations 1998 is refused.
2. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to repay to him the sum of £91.30.
3. The Claimant was wrongfully dismissed without 1 week's notice and the Respondent is ordered to pay to him damages for breach of contract in the sum of £300.00
4. The Respondent has failed to pay the Claimant in full for his accrued but untaken holiday at the date of termination and is ordered to pay to him compensation calculated in accordance with regulation 14 of the Working Time Regulations 1998 in the sum of £26.43 gross.
5. The Respondent has failed to provide written terms and conditions of the contract of employment as required by Part 1 of the Employment Rights Act and the amount of the award ordered to be paid to him is, pursuant to section 38 of the Employment Act 2002, increased by an amount equivalent to 2 weeks' pay, namely £662.38.
6. All other claims for compensation are dismissed as outside the jurisdiction of the Employment Tribunal in this case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Case: 1801375/2017

EMPLOYMENT JU DGE LANCASTER

DATE 16TH October 2017