



## EMPLOYMENT TRIBUNALS

**Claimant**  
**Mrs D Blanchard**

**v**

**Respondent**  
**Outwood Grange Academies Trust**

Heard at: Leeds  
On: Wednesday 8, Thursday 9<sup>th</sup> and Friday 10<sup>th</sup> March 2017  
Before: Employment Judge D N Jones  
Appearances  
For the Claimant: Ms D Ellis Union Representative  
For the Respondent: Mr S Sweeney, Counsel

## JUDGMENT

1. The claimant was not unfairly dismissed by the respondent.
2. The claimant was wrongly dismissed by the respondent.
3. The respondent shall pay damages to the claimant in the agreed sum of £15,500 to reflect the notice period she was entitled to under her contract of employment.

Employment Judge Jones

Date: 13 March 2017

Sent on: 16 March 2017