



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss J Balallo
Ms J Markwood
Ms C Jones
Mr E Roston
Ms V Pindar
Ms S Nasir
Ms J Loring

v

Mode Media Corporation UK Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Respondent having failed to respond to the claim; and further to the Order dated 3 March 2017:

MISS J BALALLO

1. The claim for a redundancy payment succeeds and the Respondent shall pay to the Claimant the sum of **£3,832.00**.
2. In respect of the contractual claim the Respondent shall pay further damages to the Claimant in the sum of **£5,416.67** (gross figure).
3. The claim for unauthorised deductions from wages is well-founded and the Respondent shall pay to the Claimant the sum of **£350.96** (net figure).

MS J MARKWOOD

1. The claim for a redundancy payment succeeds and the Respondent shall pay to the Claimant the sum of **£958.00**.
2. In respect of the contractual claim the Respondent shall pay further damages to the Claimant in the sum of **£5,833.33** (gross figure).
3. The claim for unauthorised deductions from wages is well-founded and the Respondent shall pay to the Claimant the sum of **£365.51** (net figure).

MS C JONES

1. The claim for a redundancy payment succeeds and the Respondent shall pay to the Claimant the sum of £1,916.00.
2. In respect of the contractual claim the Respondent shall pay further damages to the Claimant in the sum of £2,916.67 (gross figure).
3. The claim for unauthorised deductions from wages is well-founded and the Respondent shall pay to the Claimant the sum of £201.04 (net figure).

MR E ROSTON

1. The claim for a redundancy payment succeeds and the Respondent shall pay to the Claimant the sum of £1,437.00.
2. In respect of the contractual claim the Respondent shall pay further damages to the Claimant in the sum of £3,750.00 (gross figure).
3. The claim for unauthorised deductions from wages is well-founded and the Respondent shall pay to the Claimant the sum of £278.13 (net figure).

MS V PINDAR

1. The claim for a redundancy payment succeeds and the Respondent shall pay to the Claimant the sum of £958.00.
2. In respect of the contractual claim the Respondent shall pay further damages to the Claimant in the sum of £7,083.33 (gross figure).
3. The claim for unauthorised deductions from wages is well-founded and the Respondent shall pay to the Claimant the sum of £409.08 (net figure).

MS S NASIR

1. The claim for a redundancy payment succeeds and the Respondent shall pay to the Claimant the sum of £1,916.00.
2. In respect of the contractual claim the Respondent shall pay further damages to the Claimant in the sum of £2,416.67 (gross figure).
3. The claim for unauthorised deductions from wages is well-founded and the Respondent shall pay to the Claimant the sum of £172.88 (net figure).

MS J LORING

1. The claim for a redundancy payment succeeds and the Respondent shall pay to the Claimant the sum of £3,592.50.
2. In respect of the contractual claim the Respondent shall pay further damages to the Claimant in the sum of £120,000.00 (gross figure).
3. The claim for unauthorised deductions from wages is well-founded and the

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22000556 /2017**

Respondent shall pay to the Claimant the sum of **£1,327.62** (net figure).

Employment Judge Pearl
7 April 2017