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## THE EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr H Hardwicke**

**v**

**Luminous Group Limited**

**Heard at:** London Central

**On:** 1 June 2017

**Before:** Employment Judge Glennie

**Representation:**

**Claimant:** In Person,

**Respondent:** Mr G Leadbetter, Counsel

### JUDGMENT

**The Judgment of the Tribunal is as follows:**

1. The complaint of unlawful deduction from wages is well founded. The Respondent shall pay to the Claimant compensation of £1,211.49.
2. The complaint of non payment of holiday pay is well founded. The Respondent shall pay to the Claimant compensation of £1,924.92.
3. The complaint of breach of contract (wrongful dismissal) is dismissed.
4. The Respondent shall pay to the Claimant by way of a costs order Tribunal fees in the sum of £390.00.

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Employment Judge Glennie  
22 June 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.