



## EMPLOYMENT TRIBUNALS

**Claimant**

Miss Mala Obhoo

**Respondent**

v Whitbread Group plc

**Heard at:** London Central

**On:** 21 and 22 June 2017

**Before:** Employment Judge Ayre (sitting alone)

**Appearances**

**For the Claimant:** Mr G Molyneux of Counsel, acting as FRU Representative

**For the Respondent:** Ms A Porter, Solicitor

## JUDGMENT

1. The name of the Respondent is amended by consent to Whitbread Group plc.
2. The Claimant was unfairly dismissed.
  - 2.1. The Claimant contributed to her dismissal and there should be a 35% reduction to the basic and compensatory awards.
  - 2.2. There shall be no Polkey reduction.
3. The Claimant was wrongfully dismissed and is entitled to five weeks' salary.

**Employment Judge Ayre**

**23 June 2017**

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*