



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr M Khurshid

AND (1) Reed Specialist Recruitment
Limited
(2) Mark Keizner

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: London Central

ON: 9 to 10 May 2017

EMPLOYMENT JUDGE: Miss A M Lewzey

MEMBERS: Mrs C I Ihnatowicz
Ms S Plummer

Representation

For Claimant: In Person

For Respondent: Mr R Bailey

JUDGMENT

The unanimous judgment of the Tribunal is that:

- (i) The claim of harassment on the grounds of sexual orientation fails.
- (ii) The claim of direct discrimination on the grounds of sexual orientation fails.
- (iii) The claim of victimisation on the grounds of sexual orientation fails.
- (iv) The Claimant is ordered to pay the Respondent's costs in the sum of £4,470.00.

**EMPLOYMENT JUDGE LEWZEY
10 May 2017**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.