



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Kelly

**Respondent:** Validsoft UK Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£13,333.33**.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£5230.73**.
3. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of **£390** in respect of the issue and hearing fee paid by the claimant in these proceedings.
4. The hearing listed on **21 March 2017** is cancelled.

**Employment Judge Potter**  
**7 March 2017**