



## EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Cudmore

**Respondent:** Dynasty Care Ltd

**Heard at:** Reading **On:** 30 and 31 August 2017

**Before:** Employment Judge Gumbiti-Zimuto  
Members: Miss S P Hughes and Mr B Walter

**Representation:**

Claimant: Mr M Pascall (Counsel)

Respondent: Ms k Anderson (Counsel)

### JUDGMENT

1. The respondent made an unlawful deduction from the claimant's wages and is ordered to pay to the claimant the sum of £189.00.
2. The claimant's complaint of wrongful dismissal is not well founded and is dismissed.
3. The claimant's complaint of direct discrimination on the grounds of disability is not well founded and is dismissed.
4. The respondent's application for costs will be considered by the Tribunal on date to be fixed. The parties' attendance is not required.

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Employment Judge Gumbiti-Zimuto  
Dated: 25/09/2017

JUDGMENT SENT TO THE PARTIES ON  
10/10/2017

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.