

Case No: 2300406/2017



EMPLOYMENT TRIBUNALS

Claimant: Mr. AK Kharbouch

Respondent: Mr. Farshad Nasirpour T/a Piccolo

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£2700**.
2. The Claimant was unfairly dismissed and is entitled to a basic award of **£6642** and a compensatory award of **£12792**.
3. The compensatory award is subject to an uplift of 25% for failure to comply with the ACAS code in the sum of **£3918**.

Employment Judge Sage

Date: 20 June 2017