



EMPLOYMENT TRIBUNALS

Claimant: Ms D Martin

Respondent: Hugh Henry Limited

Heard at: LONDON SOUTH **On:** 27 September 2017

Before: Employment Judge Siddall

Representation

Claimant: Mr O Tahzib, Counsel

Respondent: Mr P Maratos, Consultant

JUDGMENT

1. By consent, the claim for unfair dismissal is well founded and it succeeds on procedural grounds
2. Had a fair procedure been followed there is a 66% chance that the Claimant would have been selected for redundancy
3. The Claimant is awarded a total sum of £6818.79 by way of compensatory award (and no basic award as a redundancy payment had been paid)
4. By consent, the Respondent made unlawful deductions from the salary of the Claimant in relation to three days sick pay and she is awarded the sum of £225.
5. The claim that the Claimant suffered less favourable treatment contrary to regulation 5 of the Part-time workers (Prevention of Less Favourable Treatment) Regulations 2000 succeeds.
6. The total monetary amount awarded to the Claimant is £7043.79.
7. The amount of the prescribed element is £3599.
8. The period to which the prescribed element relates is 13 February 2017 to 27 September 2017.
9. The total monetary award exceeds the prescribed element by £3444.79.

Employment Judge **Siddall**

Date 27 September 2017