



EMPLOYMENT TRIBUNALS

Claimant: Mr R Jones

Respondent: Red Security Solutions Ltd

Heard at: Manchester

On: 2 May 2017

Before: Employment Judge Porter

Representation

Claimant: Not in attendance

Respondent: Not in attendance

JUDGMENT

1. The Tribunal declares that the respondent –

1.1 made an unlawful deduction from the claimant's wages, and is ordered to pay the sum of £822.35 net to the claimant

1.2 made an unlawful deduction from wages in failing to pay accrued holiday pay and is ordered to pay the sum of £538.44 gross to the claimant

2. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £390.00 in respect of the issue and hearing fees paid by the claimant in these proceedings.

Employment Judge Porter

Date: 2 May 2017

SENT TO THE PARTIES ON
8 May 2017
FOR THE EMPLOYMENT TRIBUNAL



Case No: 2400171/17

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2400171/2017

Name of case(s): Mr R Jones v Red Security Solutions Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 8 May 2017

"the calculation day" is: **9 May 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office