



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R A Foister

**Respondent:** The Riverside Group Limited

**HELD AT:** Liverpool **ON:** 30 and 31 October 2017  
1 November 2017

**BEFORE:** Employment Judge Robinson  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr J Boyd of Counsel

**Respondent:** Ms C Hollins, Solicitor

# JUDGMENT

The judgment of the Tribunal is that:

1. The age discrimination claim has been dismissed on withdrawal.
2. The claimant's claim for unfair dismissal is successful and the claimant was unfairly dismissed by the respondent.
3. After judgment on liability was given the parties came to an agreement and the respondent will pay to the claimant the sum of £15,000 within 14 days of the date of this judgment being received by the respondent.
4. No further order or judgment need be made save that the recoupment provisions do not apply.

06-11-17  
Employment Judge Robinson

JUDGMENT SENT TO THE PARTIES ON  
10 November 2017

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2401685/2017

Name of case: Mr RA Foister v The Riverside Group Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 10 November 2017

"the calculation day" is: 11 November 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL  
For the Employment Tribunal Office