



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Helm

**Respondent:** Department for Work and Pensions

**HELD AT:** Manchester

**ON:** 3 November 2017

**BEFORE:** Employment Judge Franey  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr M Livesey, Union Representative

**Respondent:** Mr A Weiss, Counsel

# JUDGMENT

The unfair dismissal claim is struck out because the Tribunal does not have jurisdiction to hear it: the claimant was not employed for two continuous years by the respondent as required by section 108 Employment Rights Act 1996.

Employment Judge Franey

7 November 2017

JUDGMENT SENT TO THE PARTIES ON

13 November 2017

FOR THE TRIBUNAL OFFICE