



EMPLOYMENT TRIBUNALS

Claimant: Mr K Shahzad

Respondent: Sanskruti Manchester Limited

HELD AT: Manchester

ON: 2 October 2017

BEFORE: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Interpreter: Mr Afzal

Respondent: Mr R Anderson, Consultant

JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. The claimant had less than two years' continuous employment with the respondent within the meaning of section 108 of the Employment Rights Act 1996. Therefore the claimant cannot bring a claim for unfair dismissal pursuant to section 95 and section 98 of the Employment Rights Act 1996 and that claim is struck out for lack of jurisdiction.
2. The claimant's claim for wrongful dismissal and holiday pay will proceed to hearing before a Judge sitting alone on **3 November 2017** at **Alexandra House, 14-22 The Parsonage, Manchester, M3 2JA** commencing at **10.00am**.

Employment Judge Ross

Date 3 October 2017

JUDGMENT SENT TO THE PARTIES ON

3 October 2017

FOR THE TRIBUNAL OFFICE