



# EMPLOYMENT TRIBUNALS

**Claimant:** Unison

**Respondent:** First4skills Limited (in voluntary liquidation)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The complaint that the respondent failed to comply with a requirement of s.188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.
2. There shall be a protective award paid in respect of the protected period as defined by s.189(4) of the Act and which shall, in respect of each of the claimant's 4 members, namely, Steven Brown, Christopher Buhagiar, Anita Holmes and Matthew Kopanski, each of whom was dismissed as redundant on 7 March 2017, be the period of 90 days beginning on 7 March 2017.
3. The hearing listed on 17 January 2018 is cancelled.

Employment Judge Porter

Date: 25 October 2017

JUDGMENT SENT TO THE PARTIES ON

26 October 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE