



EMPLOYMENT TRIBUNALS

Claimant: Miss L Lockwood

Respondent: TG (Europe) Limited

Heard at: Manchester

On: 30 November 2017

Before: Employment Judge Porter

Representation

Claimant: In person

Respondent: Not in attendance, no Response having been entered

JUDGMENT

The judgment of the Tribunal is that:

1. The claim was presented in time. The tribunal has jurisdiction to hear the claim.
2. The claimant was employed for less than 2 years. Her claim for a redundancy payment is not well-founded and is hereby dismissed.
3. The respondent made unlawful deductions from the claimant's wages. The complaint under s13 Employment Rights Act 1996 is well-founded. The respondent is ordered to pay to the claimant the sum of £9,481.41 gross.
4. The respondent breached the terms of the claimant's contract of employment and is ordered to pay to the claimant compensation in the sum of £16,529.80, calculated as follows:

4.1 Failure to pay Bonus pay	£9,481.41
4.2 Failure to pay accrued holiday pay	£4,740.71
4.3 Failure to pay notice pay	£2,307.68

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Porter

Dated: 30 November 2017

JUDGMENT SENT TO THE PARTIES ON
6 December 2017

FOR THE TRIBUNAL OFFICE



Case No: 2404203/17

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2404203/2017

Name of case(s): Miss L Lockwood v TG (Europe) Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 06 December 2017

"the calculation day" is: **07 December 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office