



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Nicholson

**Respondent:** Pristine Awnings Limited

**HELD AT:** Carlisle **ON:** 11 December 2017

**BEFORE:** Employment Judge Humble

## REPRESENTATION:

**Claimant:** In Person

**Respondents:** Not in attendance

# JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant was dismissed by reason of redundancy. The respondent is ordered to pay the claimant's redundancy payment in the sum of £696.
2. It was not reasonably practicable for the claim for notice pay to have been presented within the time limit and the claim was presented within a further reasonable period.
3. The respondent was in breach of contract in respect of its failure to pay the claimant his statutory notice pay. The respondent is ordered to pay the claimant £654.

Employment Judge Humble

Date 18 December 2017

JUDGMENT SENT TO THE PARTIES ON  
21 December 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2404291/2017

Name of case: Mr L Nicholson v Pristine Awnings Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 21 December 2017

"the calculation day" is: 22 December 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL  
For the Employment Tribunal Office