



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Gazda

**Respondent:** BT Group Plc

**HELD AT:** Manchester

**ON:** 24 February 2017

**BEFORE:** Employment Judge Holmes

**REPRESENTATION:**

**Claimant:** In person

**Respondent:** Ms K Bradley, Trainee Solicitor

## JUDGMENT ON PRELIMINARY HEARING

It is the judgment of the tribunal that the claimant's claim was presented out of time and it was reasonably practicable for it to have been presented in time, so that the tribunal cannot extend time for its presentation. The claim is accordingly dismissed as the tribunal has no jurisdiction to hear it.

Employment Judge Holmes

Dated : 24 February 2017

JUDGMENT SENT TO THE PARTIES ON

28 February 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.