



EMPLOYMENT TRIBUNALS

Claimant: Mr S Brown

Respondent: Fridge Equip Installations Ltd

HELD AT: Manchester

ON: 24 November 2017

BEFORE: Employment Judge Whittaker

REPRESENTATION:

Claimant: In person

Respondent: Mr M Hawkey (Director)

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent unlawfully deducted the sum of £3,525.14 from the wages/final salary of the claimant.
2. The respondent is ordered to pay the sum of £3,525.14 to the claimant representing that unlawful deduction from wages.
3. The respondent is ordered to pay the sum of £2,000 to the claimant. The £2,000 represents a bonus to which the claimant was entitled which was not paid to the claimant by the respondent.

4. The claim for loss of profit share is dismissed on the grounds that it represented a claim relating to dividend and share ownership over which the Tribunal has no jurisdiction.

Employment Judge Whittaker

Date ___28th November 2017_____

JUDGMENT SENT TO THE PARTIES ON

8 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2405271/2017

Name of Mr S Brown v Fridge Equip Installations
case(s): Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 8 February 2018

"the calculation day" is: **9 February 2018**

"the stipulated rate of interest" is: 8%

MR I STOCKTON
For the Employment Tribunal Office