



# THE EMPLOYMENT TRIBUNALS

**Claimant**  
Mr J Regan

**Respondent**  
Mr Iain Harrison t/a Castle Carpets Karndean Centre

**JUDGMENT (Liability only)**  
**Empolymnt Tribunals Rules of Procedure 2013 –Rule 21**

The claims of unfair dismissal, breach of contract, compensation for untaken annual leave and unlawful deduction from wages are well founded . Remedy will be decided either on 30<sup>th</sup> November 2017 when the claim is already listed or on an earlier date to be fixed if the claimant applies

**REASONS**

The claimant presented a claim on 9<sup>th</sup> August 2017 which was sent to the respondent on 10<sup>th</sup> . A response form was due by 7<sup>th</sup> September 2017 but none was received .I am required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if it can, I am obliged to issue a judgment which may determine liability and remedy. I consider the above judgment appropriate because the claim form does enable me to find the claims proved on a balance of probability but not to determine remedy

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**T M Garnon EMPLOYMENT JUDGE**  
**SIGNED BY EMPLOYMENT JUDGE ON 8<sup>th</sup> September 2017**

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**SENT TO THE PARTIES ON**

**13 September 2017**

**J Davies**  
**FOR THE TRIBUNAL OFFICE**