



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Robinson

**Respondent:** (R1) Stanford Kidz Klub  
(R2) Sarah Parsons  
(R3) Lisa Patrick  
(R4) The Secretary of State for Business, Energy and Industrial Strategy

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The third respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £271.
2. The claimant was dismissed in breach of contract in respect of notice and the third respondent is ordered to pay damages to the claimant in the sum of £2498.43 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment payable by the third respondent of £2,725.66.
4. The third respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £160 in respect of the issue fee paid by the claimant in these proceedings.
5. The hearing listed on 10 July 2017 is cancelled.

Employment Judge P Britton  
Date: 21 June 2017

JUDGMENT SENT TO THE PARTIES ON

21 June 2017  
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE

