



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Young

**Respondent:** Belvoir Associates Limited

**Heard at:** Leicester      **On:** Monday 4 and Tuesday 5 December 2017

**Before:** Employment Judge Legard (sitting alone)

## **Representation**

**Claimant:** Mr J Stuart of Counsel

**Respondent:** Ms J Farby, Solicitor

## **JUDGMENT**

1. The claim for constructive unfair dismissal is well founded and succeeds.
2. The complaint of wrongful dismissal is well founded and succeeds.
3. The complaint for holiday pay is not well founded and is dismissed.
4. The Claimant is awarded the sum of £6,747.59 made up as follows:-

Unfair dismissal (basic award)	-	£2,813.85
Unfair dismissal (compensatory award)	-	Nil
Breach of contract (wrongful dismissal)	-	£3,583.74
Loss of statutory rights	-	£350.00
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		£6,747.59

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Employment Judge Legard

Date 18<sup>th</sup> December 2017

JUDGMENT SENT TO THE PARTIES ON

6 January 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.