



EMPLOYMENT TRIBUNALS

Claimant: Mr W Spendlove

Respondent: Right First Time Installations Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of (3 years qualifying service; EDT = 30 April 2017; then aged 29; weekly wage as capped = £489) 3 x £489= £538.38.
2. For the benefit of the Insolvency Service s166 of the Employment Rights Act 1996 applies. Thus the Claimant can now apply for payment from the Insolvency Fund.

Employment Judge P Britton

Date: 31 October 2017

JUDGMENT SENT TO THE PARTIES ON

18/11/17
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE