



EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr RD Brock (C1)
Mr M McVay (C2)**

v

Natural Instinct Ltd

Heard at: Reading

On: 3 January 2017

Before: Regional Employment Judge Byrne

Appearances

For the Claimants: Ms J Lanigan, FRU

For the Respondent: Mr J Laddie, QC

JUDGMENT

The respondent's application under Rule 71 for an order for costs succeeds. Applying the provisions of Rule 78 having determined that both claimants both acted unreasonably in the bringing of these proceedings and I order that they pay the sum of £19,720.39 costs to the respondent. Both claimants are jointly and severally liable to the respondent for that sum.

Regional Employment Judge Byrne

Date: 20 February 2017

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.