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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Vitovski

**Respondent:** Thames Architectural Metalwork Limited

**Heard at:** East London Hearing Centre **On:** 10 April 2017

**Before:** Employment Judge Foxwell

## Representation

**Claimant:** Mr N Williams (Counsel)

**Respondent:** Mr M Morrett (Director)

# JUDGMENT

## It is the judgment of the Tribunal that:

1. The Claimant was engaged by the Respondent as a worker within the definition in section 230 of the Employment Rights Act 1996.
2. The Respondent made an unlawful deduction from the Claimant's wages in that it failed to pay him in lieu of accrued but untaken holiday and it is ordered to pay him £2253.93.
3. The Respondent's response had no reasonable prospects of success. It is ordered to pay the Claimant costs of £990 which includes the issue and hearing fees.

Employment Judge Foxwell

10 April 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.