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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr MK Haldar  
**Respondent:** Princess Alexandra Hospital NHS Trust

**Heard at:** East London Hearing Centre

**On:** 7 August 2017

**Before:** Employment Judge R Barrowclough

## Representation

**Claimant:** In person

**Respondent:** Ms B Criddle (Counsel)

Upon hearing the Claimant in person and Counsel for the Respondent the Tribunal determines as follows:

## JUDGMENT

IT IS ADJUDGED that:

- (1) The Claimant was wrongfully dismissed by the Respondent; and secondly that he was not paid the holiday pay to which he was entitled on the termination of his employment.
- (2) No compensation is payable to the Claimant in relation to his complaint of wrongful dismissal, since the Claimant has mitigated his losses in full.
- (3) The Respondent is ordered to pay the Claimant outstanding holiday pay of £1,247.62.
- (4) The Claimant is ordered to pay a contribution of £7,000 towards the Respondent's costs, pursuant to Rule 76(i)(a) of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013, arising from his unreasonable conduct of these proceedings from late June 2017 up to and including the date of this hearing.

Employment Judge R Barrowclough

09 August 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.