



# EMPLOYMENT TRIBUNALS

**Claimant:**  
**Mrs J Baldock**

**v**

**Respondent:**  
**My Kindergarten Limited**

## DEFAULT JUDGMENT

The respondent having failed to respond to the claim, it is appropriate to make a default judgment.

1. The claim of unfair dismissal succeeds.
2. The claim of breach of contract (notice pay) succeeds.
3. The claim for unlawful deduction of wages succeeds.
4. The respondent is ordered to pay to the claimant the following sums by way of compensation:

Unfair dismissal:

Basic award:

9 weeks x 1.5 x £250 = £3,375.00

Compensatory award:

Loss of statutory rights = £450.00

No further loss is awarded as the place of work closed down.

Notice pay:

9 weeks @ £214.39 = £1929.51

Unlawful deduction of wages:

2 weeks wages = £428.78

Total = £6183.29

5. Costs:

The respondent is ordered to pay to the claimant the sum of £250 representing the cost of pursuing these claims.

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Employment Judge J Hill

Date: 12 April 2017

Sent to the parties on: .....

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For the Tribunal Office