



EMPLOYMENT TRIBUNALS

Claimants: Mr C Midega
Mr J Thomas

Respondent: Car Giant Limited

Heard at: Watford **Between:** 23 October and 3 November 2017

Before: Employment Judge Manley

Representation

Claimants: Mr L Odhiabmo, lay representative
Respondent: Mr N Brockley, counsel

JUDGMENT

1. The first claimant, Mr Midega was constructively unfairly dismissed.
2. The second claimant, Mr Thomas was not constructively unfairly dismissed.
3. Remedy will be determined at a hearing listed for one day on the agreed date of Tuesday **16 January 2018** at Watford Employment Tribunal, Radius House, Clarendon Road, Watford WD17 before Employment Judge Manley. Orders are now made below so that that hearing will be effective.

ORDERS

1. The first claimant will prepare an updated schedule of loss which shows what amount he is claiming for loss of wages based on net pay between the date of dismissal and 16 January 2018. He will send that to the respondent and the tribunal by **24 November 2017**.
2. The first claimant will send copies of any documents relevant to remedy which will include documents about his search for work, payslips etc to the respondent by **8 December 2017**.
3. The respondent will add any other documents relevant to remedy and prepare a document bundle for the remedy hearing to send to the first claimant by **22 December 2017**.

4. The first claimant will prepare a witness statement for remedy, primarily on his search for work and details of his current job and send it to the respondent by **5 January 2018**. Any witness statements from the respondent must be sent to the first claimant by **12 January 2018**

Employment Judge Manley

Date ____ 9 November 2017 ____

JUDGMENT SENT TO THE PARTIES ON

.....

.....
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.