



EMPLOYMENT TRIBUNALS

Claimant

1. Mr Jayeshkumar Patel
2. Mrs Kanan Jayeshkumar Patel

v

Respondent

Perera Holding limited

Heard at: Watford

On: 30 -31 January 2017

Before: Employment Judge Henry

Appearances

For the Claimant: Mr Deepak Vyas – Director of Parico Limited
For the Respondent: Mr Sanith Perera – Legal Adviser

JUDGMENT

1. The claimants are not entitled to a redundancy payment there being no redundancy situation in law.
2. The claimants were not entitled to notice on termination of employment there being no termination of employment by the respondent
3. The claimants' claims are dismissed.

Employment Judge Henry

Date: 23/03/2017

Sent to the parties on:

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For the Tribunal Office