



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr T Taylor

v

Bespoke Solution 4 U C.I.C

Heard at: Watford

On: 22 November 2017

Before: Employment Judge Wyeth

Appearances

For the Claimant: In person

For the Respondent: No response filed, no attendance

JUDGMENT

1. The respondent failed to pay the claimant his wages due under contract.
2. Accordingly, the respondent is ordered to pay to the claimant the gross sum of £562.

REASONS

1. At the outset of the Hearing I heard evidence from the claimant who had produced a short bundle of original documents in support of his claim including his contract of employment and an email to the director of the respondent, Derrick Okai, requesting payment for time worked between 13 June 2017 and 30 June 2017.
2. The claimant confirmed that he was bringing a claim for unauthorised deduction of wages (arrears of pay) for that period.
3. According to a search at Companies House, the correct name for the respondent is "Bespoke Solution 4 U C.I.S" and the respondent's name is amended to include "C.I.S". The respondent's status is "Active" and the registered address is for all intents and purposes the same as the address to which the Notice of Claim was sent. The respondent has failed to file a response. No one was in attendance at the Hearing on behalf of the respondent.

4. The claimant commenced employed with the respondent on 13 June 2017 as a recruitment consultant. A written contract was signed by the claimant and on behalf of the respondent on that day. Under the terms of the contract there were no guaranteed hours but there was an expectation that the claimant would work in the region of 40 hours per week. The contract provided for the claimant to be paid at a rate of £8 per hour.
5. The claimant worked a total of 70 hours and 15 minutes throughout the period of 13 June 2017 to 30 July 2017. He was entitled to be paid at the rate of £8 per hour and accordingly the sums due to him in wages total £562 gross.
6. Despite numerous requests, the claimant has never been paid by the respondent. The claimant gave evidence that upon visiting the premises to request payment from the Director, Derrick Okai, Mr Okai threatened the claimant with violence by raising his fist at him. The claimant left the premises and the outstanding sums remain unpaid.
7. The claimant is entitled to £562 gross pay.

Employment Judge Wyeth

Dated:.....8 December 2017.....

Sent to the parties on:

.....8 December 2017.....

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For the Secretary to the Tribunal