



EMPLOYMENT TRIBUNALS

Claimant: Mr I Allen
Respondent: Ace Gearboxes Ltd
HEARD AT: Huntingdon ET **ON:** 6th, 7th & 8th March 2017
BEFORE: Employment Judge G P Sigsworth
MEMBERS: Mr J N Williams
Mrs C A Smith

REPRESENTATION

For the Claimant: Ms S Beale (HR Consultant)
For the Respondent: Mr C Murray (Counsel)

JUDGMENT

1. The unanimous judgment of the Tribunal is that:
 - 1.1 The Claimant was not automatically unfairly constructively dismissed by the Respondent for making protected disclosures or health and safety complaints.
 - 1.2 The Claimant was not ordinarily constructively unfairly dismissed by the Respondent.
 - 1.3 The Claimant was not subjected to any detriment by the Respondent for making protected disclosures or health and safety complaints.
 - 1.4 The Respondent failed to provide the Claimant with a written statement of particulars of employment.

Employment Judge G P Sigsworth, Huntingdon

Date: 17th March 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.