



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Birney

**Respondent:** Electro Services

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The Respondent has failed to respond to the Claimant's claim.

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £1350.00.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £450.00.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £450.00.
4. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £160.00 in respect of the issue fee paid by the claimant in these proceedings.
5. The remaining claims brought by the Claimant are dismissed as the Tribunal has no jurisdiction to hear them.
6. The hearing listed on 9 March 2017 is cancelled.

Employment Judge Ord

---

Date: 17 February 2017

JUDGMENT SENT TO THE PARTIES ON

.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE