



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102469/2017

Employment Judge: Ian McPherson

Mr A Stewart

Claimant

Amperor And Associates Ltd

Respondents

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of Three Thousand, Five Hundred Pounds (£3,500), being 2 months' wages at £1.750 per month.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of Two Thousand, Eight Hundred and Twenty Six Pounds and Ninety Five Pence (£2,826.95), being 7 weeks statutory minimum notice at £403.85 per week, and not 10.5 weeks as claimed.
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of Four Thousand, Two Hundred and Forty Pounds and Forty Three Pence (£4,240.43), being 10.5 weeks' pay at £403.85 per week, based on 7 years continuous employment, and age 52 years at effective date of termination of employment on 30 June 2017.
- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of Three Hundred and Twenty Three Pounds, and Eight Pence (£323.08), being 4 days at £80.77 per day.

Employment Judge: Ian McPherson  
Date of Judgement: 20 October 2017  
Entered in registered: 23 October 2017  
and copied to parties