



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

**Respondent**

**AND**

**SUSAN CROW**

**TFM FARM AND COUNTRY  
SUPERSTORE LTD**

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT:** Birmingham

**ON :** 5-7 November 2018

**EMPLOYMENT JUDGE** Algazy QC

**MEMBERS:** Mrs I.R.Fox

Mr D.Faulconbridge

### **Representation**

**For the Claimant:** Ms R. Fryett – Lay representative

**For the Respondent:** Mr W. Hallwood - Counsel

**JUDGMENT**

The Unanimous Judgment of the Tribunal is that:

1. The claim for direct discrimination because of age is not well founded and is dismissed.
2. The claim in respect of a failure to allow the claimant to be accompanied at a disciplinary or grievance hearing is not well founded and is dismissed.

Oral reasons having been given, the parties were, and are, reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

Employment Judge Algazy QC  
7 November 2018